

SCHEDULE OF DOCUMENTS

Doc No	Date of Document	Document Description	Full, Partial or Refused	Exemption(s) provision	Page numbers/part page numbers redacted	Comments
1	10/07/2023	AWM Internal Documents	Full Release	N/A	N/A	Full Release
2	28/07/2023	AWM Internal Documents	Partial Release	s22(1)(a)(ii)	1-13	Partial Release
3	28/07/2023	AWM Internal Documents	Partial Release	s22(1)(a)(ii) & s47F	1	Partial Release
4	17/11/2023	AWM Internal Documents	Partial Release	s22(1)(a)(ii) & s47F	1	Partial Release

From: [Glyn Davis & Gordon de Brouwer](#)
To: [Leanne Patterson](#)
Subject: A message to you from PM&C Secretary Davis and APS Commissioner de Brouwer
Date: Monday, 10 July 2023 2:39:07 PM

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All staff message Secretary Davis and Commissioner de Brouwer



Colleagues

We would like to talk with you about the release last Friday of the findings from the Royal Commission into the Robodebt Scheme.

We want you to know the Australian Public Service takes the Royal Commission's findings seriously.

We are committed to working through the findings in an open and constructive way with you—the APS—and with the Australian public.

We know the vast majority of public servants are committed to providing quality advice and dedicated service consistent with the APS values and code of conduct. Australians see the important and meaningful work that you and your agencies do every day, and the professional and diligent way you do it.

Following the release of the report on Friday, a taskforce led by the Department of the Prime Minister and Cabinet, the Attorney-General's Department, and the Australian Public Service Commission will be established to support Ministers in preparing the Government's response.

Separate to this, the APSC will oversee an independent process to determine if public servants with adverse findings have breached the APS Code of Conduct. This process will be established under the APS Commissioner's powers in the Public Service Act 1999. It is designed to be fair, independent, and consistent.

The APSC has engaged Mr Stephen Sedgwick AO to exercise these powers as an Independent Reviewer. Mr Sedgwick will make inquiries and determinations about whether an individual referred for inquiry has breached the [APS Code of Conduct](#).

We will continue to talk with you about the Government's response and what it means for you. [Integrity](#) and stewardship are integral to the work of the APS, our responsibilities serving the community, and the trust the community places in us.

We echo the Prime Minister's thanks for the many public servants who assisted the Commission. We reiterate the continuing importance of an effective working relationship between the APS and the Government.

Thank you for your ongoing commitment to embodying the APS values in every aspect of your work.

We recognise this message and the Royal Commission's findings may have an impact. Support is available. We encourage you to contact your agency's Employee Assistance Program. Alternatively, the following services are available 24 hours a day, 7 days a week:

- [Beyond Blue Support Service](#) – Provides immediate, short-term counselling, advice and referral services. Phone 1300 224 636, [webchat](#), or search their [forum](#) for free.
- [Lifeline Crisis Support](#) – This is a confidential service providing you with support for when you feel overwhelmed, for when you have difficulty coping, or are thinking about suicide. Phone 13 11 14 or chat to a [crisis supporter online](#).
- [13YARN](#) – Provides crisis support for First Nations people. Phone 13 92 76 or view their services online at www.13yarn.org.au.

Professor Glyn Davis AC
Secretary
Department of the
Prime Minister and Cabinet

Dr Gordon de Brouwer
Australian Public Service Commissioner

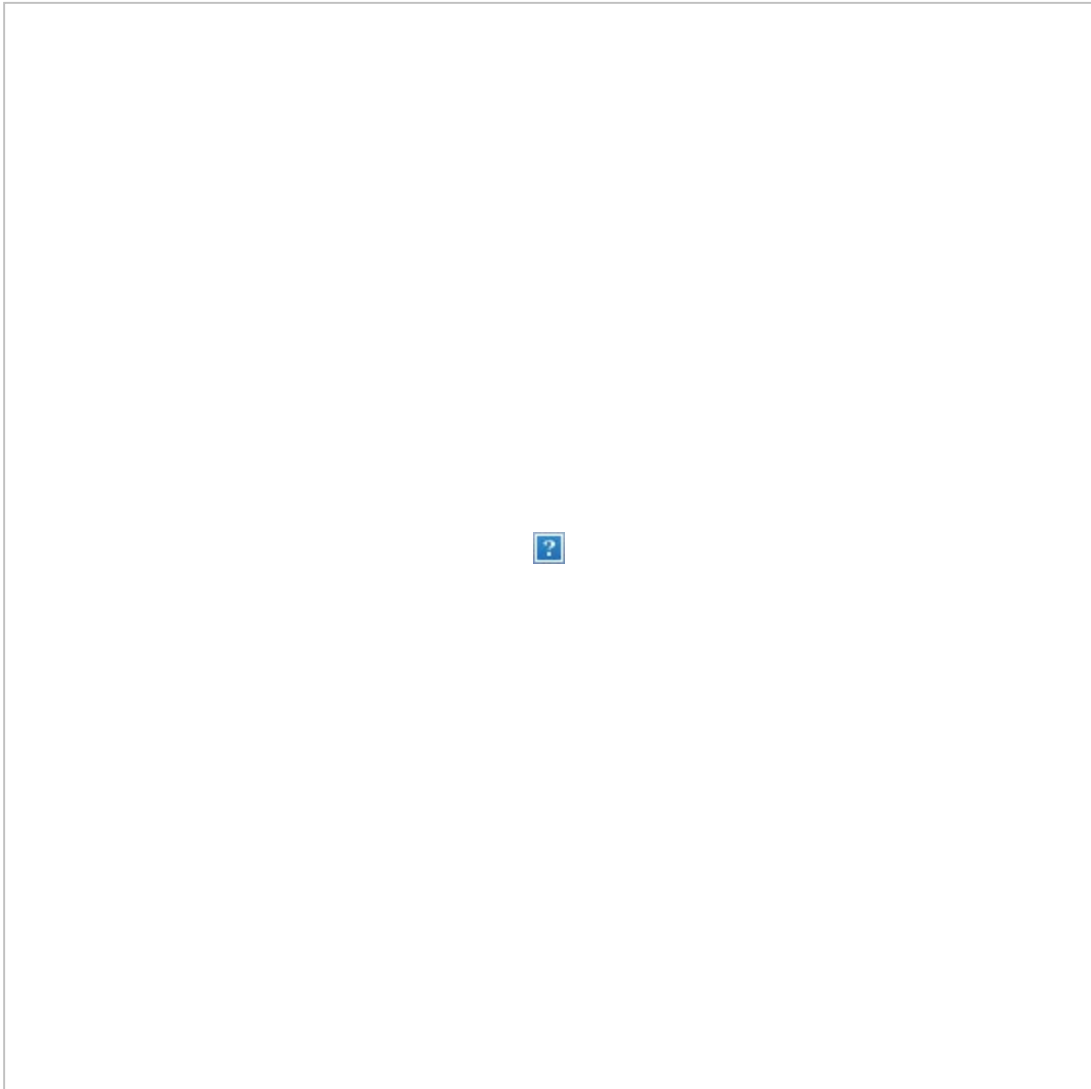
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This email was sent by Australian Public Service Commission, B Block, Treasury Building, Parkes Place West, PARKES ACT 2600, GPO Box 3176 CANBERRA ACT 2601 to leanne.patterson@awm.gov.au



From: [GAIN Australia](#)
To: [Leanne Patterson](#)
Subject: GAIN ebulletin Issue 7 - July 2023 Amended Version
Date: Friday, 28 July 2023 2:08:56 PM

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GAIN Australia e-bulletin | Issue 7 - July 2023

s22(1)(a)(ii)

- [Robodebt disposal freeze remains in place](#)

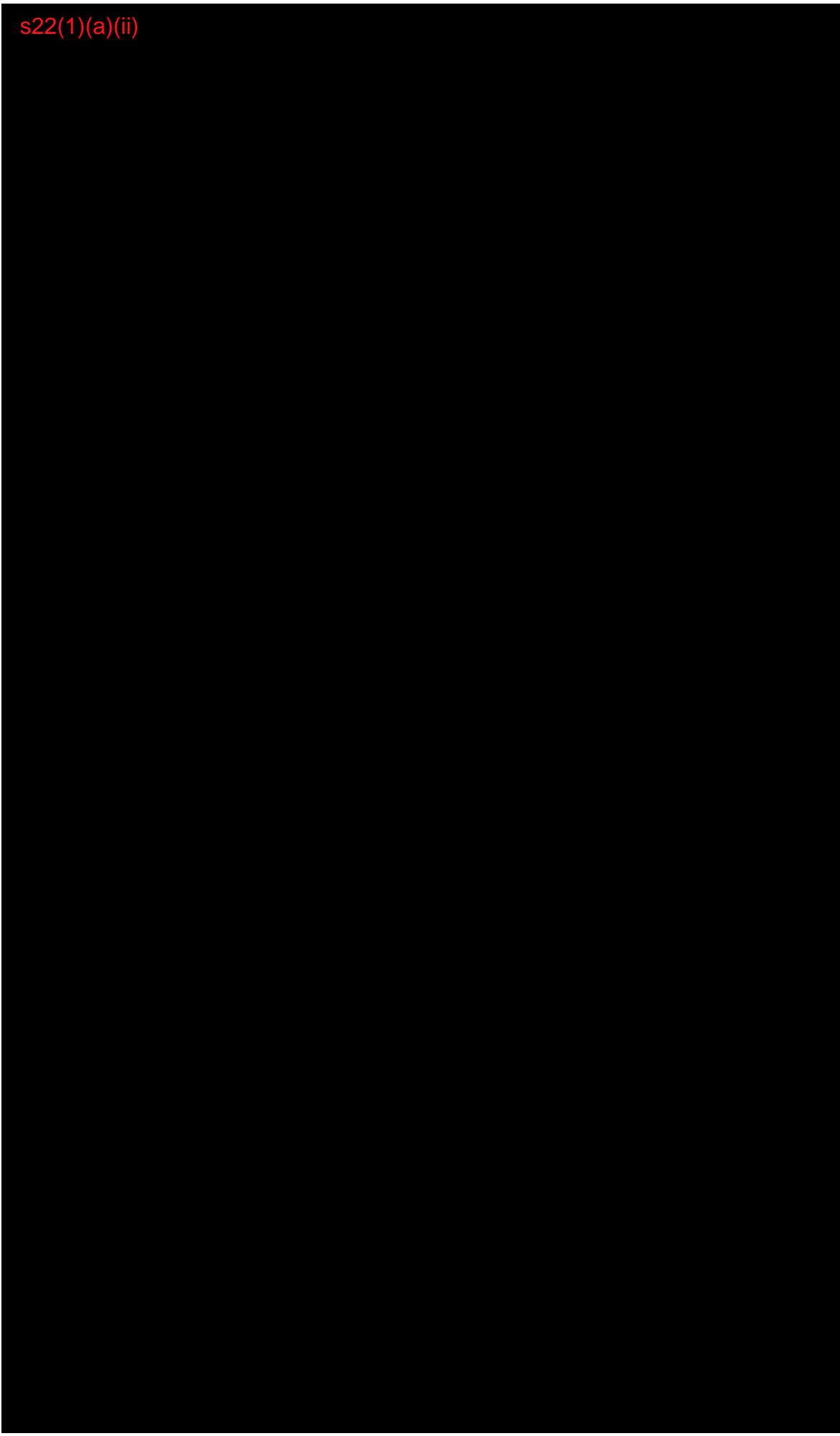
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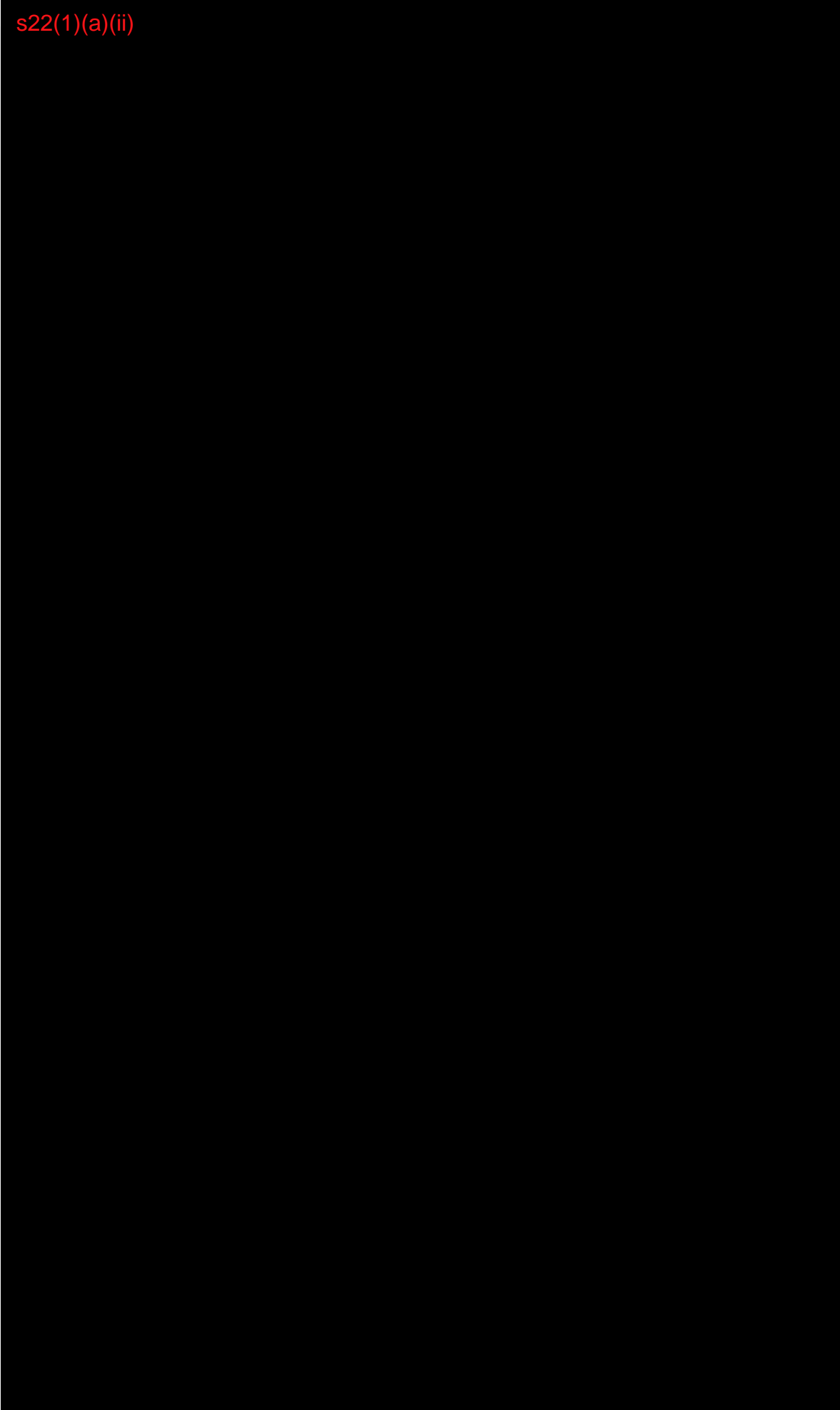
Robodebt disposal freeze remains in place

A reminder that although the Royal Commission into the Robodebt Scheme has concluded, the current disposal freeze on [records relating to the Robodebt scheme](#) remains in place due to the probability of legal action resulting from the Royal Commission recommendations.

s22(1)(a)(ii)

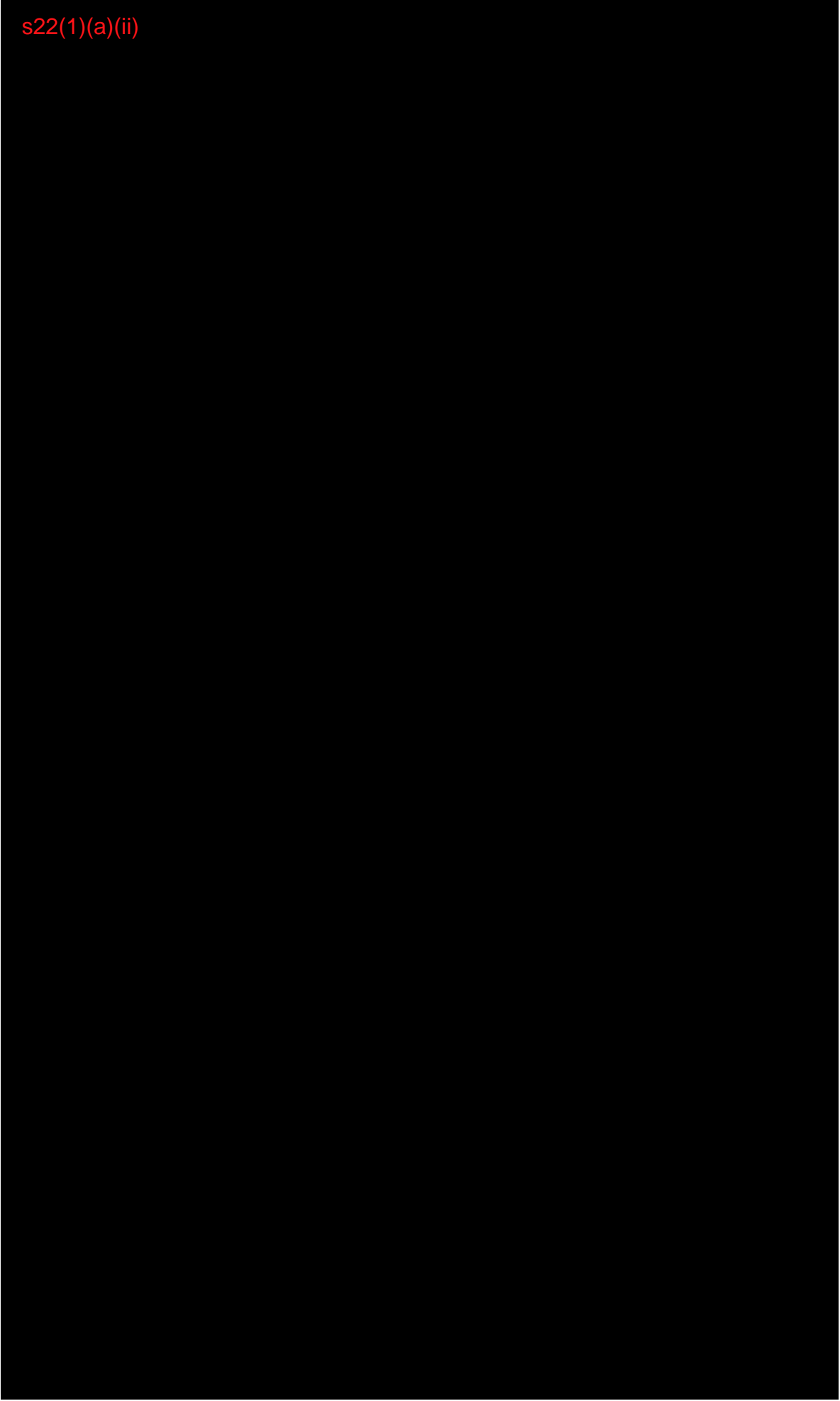
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s22(1)(a)(ii)

From: [AGS events](#) s22(1)(a)(ii) & s47F
To: [REDACTED]
Subject: AGS invites you to GLG Integrity and ethics - Robodebt
Date: Friday, 28 July 2023 2:40:09 PM

AGS invites you

GLG Integrity and ethics

Understanding and navigating the Royal Commission into the Robodebt Scheme: outcomes and recommendations

Dear [REDACTED] s22(1)(a)(ii) & s47F

Due to unprecedented client demand, we are hosting additional Robodebt GLGs in person in Melbourne and Canberra.

In this session, we:

- provide an overview of the Robodebt scheme and the issues investigated by the Royal Commission
- examine the questions around the implementation and maintenance of the scheme
- look at the key recommendations in the Report
- discuss the practical implications for Commonwealth agencies.

This GLG is intended to explain the key legal and ethical issues under review. We are planning to hold subsequent GLGs on the wider integrity reform agenda.

You are invited to share your questions ahead of the event by emailing rsvp@ags.gov.au and we will do our best to address them.

Event details

When

- Thursday 3 August 2023, 1:00–2:00 pm AEST
[AGS Melbourne office](#), 600 Bourke Street, Melbourne VIC
Registrations close midday Tuesday 1 August 2023
- Wednesday 16 August 2023, 9:30–10:30 am AEST
[ISPT, Ground floor](#), 4 National Circuit, Barton ACT
Registrations close COB Wednesday 9 August 2023

s22(1)(a)(ii) & s47F

Places are limited.

[Register](#)

This is a personalised invitation link. If you are not the intended recipient of this invitation and would like to attend the event, please [REGISTER HERE](#).

This free seminar constitutes 1 CPD point.

AGS events are open to Australian Government employees only.

For more information on upcoming AGS events, visit [client training and educational events](#).

[Subscribe](#) to get AGS training and event updates.

When you RSVP to this event, you will be asked to provide your name, contact and position details. For further details about how we handle your information,

please see [AGS's Privacy Policy](#).

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s22(1)(a)(ii) & s47F

From: [PM&C Secretary and APS Commissioner](#)
To: [REDACTED]
Subject: A message to all staff - APS Integrity Taskforce Report
Date: Friday, 17 November 2023 1:06:52 PM

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All staff message Secretary Davis and Commissioner de Brouwer



Colleagues,

Today the Secretaries Board published the [APS Integrity Taskforce report 'Louder than Words: An APS Integrity Action Plan'](#).

Integrity is deeply important to our work in the public service. It underpins the trust of the Australian public, who rely on us to serve their interests and deliver the best outcomes for Australia.

The Secretaries Board is committed to promoting a pro-integrity culture where all staff feel confident to contribute ideas, provide frank and independent advice and report mistakes. In this spirit, Secretaries Board set up the APS Integrity Taskforce.

The Taskforce was asked to take a 'bird's-eye' view of the APS integrity landscape, to identify gaps and look for opportunities to learn from and build upon the important work already progressing across the service. The work of the Taskforce complements the Integrity pillar of the government's APS Reform agenda and the establishment of the National Anti-Corruption Commission. It is particularly pertinent in the context of the release of the [Government's Response to the Robodebt Royal Commission](#) this week.

We encourage all staff to reflect on how integrity shapes our work for the Australian public. The '[Integrity Good Practice Guide](#)' includes a range of practical examples of how you can contribute to a pro-integrity culture.

Work to implement the Taskforce's recommendations is already underway and will ensure we have the right frameworks in place to recruit and to recognise people whose behaviour is consistent with the public service values. A revised [SES Performance Leadership Framework](#) gives equal weighting to leadership behaviours as well as outcomes. The APS Academy's [Integrity Masterclass](#) is running regularly for SES leaders. There are also measures to focus on ensuring legality across APS practices and government policies, programs and services, reinforcing the importance of good recordkeeping, and enhanced contract management and procurement practices.

Thank you for your ongoing commitment to embodying the [APS Values](#) in every aspect of your work.

Professor Glyn Davis AC
Secretary
Department of the
Prime Minister and Cabinet

Dr Gordon de Brouwer PSM
Australian Public Service Commissioner

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This email was sent by Australian Public Service Commission, B Block, Treasury Building, Parkes Place West, PARKES ACT 2600, GPO Box 3176 CANBERRA ACT 2601 to rick.berry@awm.gov.au

